

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY,
JABALPUR (M.P.)**

No. Estt.-I/Recruit./2018/1603

Date 01/06/2018

ADVERTISEMENT NO. 01/2018

- (I) Applications are invited for the teaching posts in various constituent units of the Vishwa Vidyalaya, as detailed in Annexure-A.
- (II) Applicants/Candidates must ensure that requirements as shown in Annexure-B are complete in all respect.
- (III) Terms and Conditions for employment in the Vishwa Vidyalaya on the teaching posts are annexed as Annexure-C.
- N.B.- Application forms alongwith qualifications, experience, score card proforma and Annexures as A, B and C can be downloaded from the Vishwa Vidyalaya website www.ndvsu.org.


REGISTRAR

Total Vacancies of Teaching Posts in various departments in the Faculty of Veterinary Science and Animal Husbandry

S. No.	Discipline	Professor / Principal Scientist and Equivalent			Associate Professor / Senior Scientist and Equivalent			Assistant Professor / Scientist and Equivalent				
		UR	ST	SC	UR	ST	SC	OBC	UR	ST	SC	OBC
1	Veterinary Anatomy	2	1	-	-	1	1	-	-	2	1	-
2	Veterinary Physiology	-	1	-	2	1	1	-	-	1	1	-
3	Veterinary Biochemistry	2	1	-	1	1	-	-	3	1	-	1
4	Veterinary Pharmacology and Toxicology	-	1	-	-	1	-	-	-	1	-	-
5	Veterinary Parasitology	1	1	-	-	1	1	-	-	1	1	-
6	Veterinary Microbiology	-	1	-	1	1	1	-	-	-	-	-
7	Veterinary Pathology	-	1	-	1	-	1	-	-	2	-	-
8	Veterinary Public Health and Epidemiology	1	1	-	-	1	-	-	-	1	1	-
9	Animal Nutrition	-	1	-	1	1	1	-	4	1	-	-
10	Animal Genetics and Breeding	-	1	-	2	1	1	-	1	2	-	-
11	Livestock Production Management	-	1	1	-	1	1	-	1	-	1	-
12	Livestock Product Technology	1	1	-	2	1	-	-	1	2	-	-
13	Veterinary and Animal Husbandry Extension Education	1	1	-	2	1	-	-	-	-	-	-
14	Veterinary Surgery and Radiology	-	1	-	1	1	-	-	2	1	1	1
15	Veterinary Medicine	2	1	1	2	1	1	1	-	-	-	-
16	Veterinary Gynaecology and Obstetrics	-	1	-	2	1	1	-	-	-	-	-
17	Livestock Farms	-	-	-	-	-	-	-	-	1 (FM)	-	-
18	Directorate of Research Services	-	-	-	1 (DD)	1 (DD)	-	-	1 (TO)	-	-	-
19	Animal Biotechnology Centre	-	-	-	-	-	-	-	2	1	1	1
Sub Total		10	16	2	18	16	10	1	15	17	7	3
Total = 115		28			45			42				

Abbreviations: UR = Unreserved; ST = Scheduled Tribe; SC = Scheduled Caste; OBC = Other Backward Classes; DD = Deputy Director (Research Services); TO = Technical Officer; FM = Farm Manager.

Gopal Kumar
REGISTRAR

ANNEXURE-B

1. **Application Fee:** Director/Professor cadre posts- Rs. 2000 (Rs. 1000 for ST/SC); Associate Professor and equivalent cadre posts- 1500 (Rs. 750 for ST/SC); Assistant Professor and equivalent cadre posts- Rs. 1000 (Rs. 500/ for ST/SC). The prescribed application fee should be paid in the form of Bank Draft in favour of "Nanaji Deshmukh Veterinary Science University" payable at Jabalpur.
2. **Submission of Application:** Application form along with qualifications, experience, score card proforma to be filled , terms and conditions can be downloaded from the Vishwa Vidyalaya website www.ndvsu.org. The application form and necessary enclosures along with prescribed fee shall reach to the Registrar, Nanaji Deshmukh Veterinary Science University, South Civil Lines, Jabalpur, M.P.- 482001 **on or before 16/ 07/2018**. The envelope containing application form should be superscribed with the name of post applied for, specifying the discipline.
3. The applications received after due date, or incomplete applications, or applications changed in the original format of the university shall be summarily rejected and the application fees of such applications will not be refunded.
4. The unreserved posts are open to all Indian Nationals. However, the reservation shall be provided to SC/ST/OBC/Women candidates/Divyang of M.P. as per the M.P. Government rules.
5. The candidates who have already applied vide this Vishwa Vidyalaya advertisement No. 1555/ Advt./Estt.-I/2016, dated 18/07/2016 and No. 1821/Advt./Estt.-I/2016, dated 12/08/2016 **need not to apply again; however, they can download the revised score card and submit the additional information if any accordingly.**


REGISTRAR

**TERMS AND CONDITIONS FOR APPLICANTS/CANDIDATES
SEEKING EMPLOYMENT IN THE NDVSU, JABALPUR (M.P.)**

1. Applicants must possess the essential qualifications and experience for the respective post on the last date for receipt of applications.
2. **Applicants for the post of Assistant Professor and equivalent must not have exceeded the age of 38 years on the first day of January next, provided that the upper age limit may be relaxed by the screening and selection committee, if the applicant is otherwise suitably experienced.**
3. The upper age limit shall be relaxable upto a maximum of 5 years in the case of candidate belongs to Scheduled Castes, Schedule Tribes and Other Backward Classes.
4. **Disqualification for appointment of Assistant Professor and posts equivalent thereto:-**
 - (a) Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Appointing Authority to disqualify him for appearing in the examination, interview or selection.
 - (b) A candidate shall not be eligible for any service or post, who has married before attaining the age prescribed for marriage.
 - (c) A candidate shall not be eligible for any service or post, who has more than two living Children one of whom is born on or after the 26th of January, 2001:

Provided that no candidate shall be disqualified for appointment to service or post, who has already one living child and next delivery takes place or after 26th day of January, 2001, in which two or more than two Children are born.
 - (d) For appointment on the post of Assistant Professor and posts equivalent thereto applicant registration of B.V.Sc. & A.H. degree under the VCI Rules is essential.
5. Benefit of reservation will be available as per the provision contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vergon Ke Liyae Arakshan) Adhiniyam, 1994 and amended by the M.P. Government from time to time, only to bonafide resident of M.P. belonging to ST/SC/OBC category. The candidature of applicants of ST/SC/OBC category who claim the benefit of reservation shall be considered against their reserved posts. Such applicants must attach a caste certificate from competent authority, failing which their application will be considered under unreserved category.
6. There shall be reservation of vacancies with regards to women candidates as per provisions of General Administration Department, Govt. of Madhya Pradesh and amendments made from time to time. Similarly, the age relaxation to women candidate will be provided as per Govt. of M.P. rules and amendments made from time to time.
7. **Application not accompanied with application fee, copies of Certificates/Degrees/Mark sheets/Transcripts in support of academic qualifications and other required documents shall be rejected.** The application fee whatsoever paid shall not be refunded in any case.

8. The candidates applying for more than one post must send separate application for each post along with fee applicable.
9. **Applications, complete in all respect, must reach to the Registrar of NDVSU, Jabalpur (M.P.) on or before the last date (up to 5.00 P.M.) prescribed for submission of application complete in all respect.**
10. **Summary sheet, as per the format supplied along with application form, shall be prepared carefully by the candidate and must be submitted in 'Six Copies'.**
11. **Applicants must download the "Score Card" attached with application form, and only filled 'Self Assessed Score Card' must be enclosed on the basis of document submitted along with the application form.**
12. **The applicants must enclose the list of only published/accepted scientific publications, categorized as (a) Scientific Papers (Full Research Papers/Review Articles), (b) Extension Publications and (c) Books/Manuals/Monographs (Kindly attach first page of above mentioned publications).**
13. Persons already in service must apply through proper channel. However, to avoid delay, an advance copy of application duly filled in may be submitted so as to reach the Registrar NDVSU, Jabalpur (M.P.) on or before the scheduled date fixed for the purpose. Please write on top of the application form, "ADVANCE COPY". Such applicants must produce '**No objection certificate**' from the present employer at the time of interview.
14. University will not be responsible for any postal delay/loss of application, etc. during transit.
15. The Candidate shall have to appear for interview, if called for, at his/her own cost. The ST/SC candidates will be allowed travelling allowances as per M.P. Government rules.
16. The University reserves the right to increase/decrease or not to fill any of the posts and/or not to call any of the applicants for interview. No appeal will be accepted/entertained in this regard and the decision of University shall be final.
17. Appointment on the post shall be temporary and on probation and its further continuation shall be subject to approval as prescribed in the Vishwa Vidyalaya Rules.
18. The selected candidate shall be governed by the University rules and conditions of service as provided in the Vishwa Vidyalaya Statutes and regulations for appointment etc. The details of Rules and Regulations for appointment/selection of teachers can be downloaded from Vishwa Vidyalaya website as mentioned in Madhya Pradesh Rajpatra (Extraordinary) No. 1877- रासू-यू.ए.-5-2010 dated 24@11@2010. The appointed teachers shall be paid salary and allowances as permissible by the University from time to time. At present, the scale of pay prevalent for the advertised posts are as under:-

Pay Scale:

S. No.	Name of the Post	Pay Scale (Rs. as per 6 th Pay Commission)
1	Professor/Principal Scientist	37400-67000 + AGP 10000
2	Associate Professor/Senior Scientist	37400-67000 + AGP 9000
3	Deputy Director Research Services	37400-67000 + AGP 9000
4	Assistant Professor/Scientist	15600-39100 + AGP 6000
5	Technical Officer	15600-39100 + AGP 6000
6	Farm Manager	15600-39100 + AGP 6000

19. The Vice-Chancellor may on the recommendations by the Selection Committee supported by reasons recorded in writing, in consultation with the comptroller may sanction a higher initial salary not exceeding seven advance increments over the initial pay in the scale of post to which appointment is to be made.
20. University has the right to post any selected candidate to any constituent unit of the University.
21. Canvassing in any kind and/or bringing any influence, directly or indirectly, shall disqualify the candidature.
22. Knowledge of Hindi language (Hindi speaking, reading and writing) is essential.
23. The legal jurisdiction of any legal matter/dispute shall be the M.P. High Court, Jabalpur.


REGISTRAR

NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY, JABALPUR (M.P.)

Details of application fee	
Bank Draft No.	
Name of bank & branch	
Amount	
Date	

Affix self attested recent colour passport size photograph
--

For Official Use Only

Date of Receipt of the Application with Stamp	Signature of Dealing Assistant	Remarks, if any

APPLICATION FORM

(Use extra pages wherever necessary)

Name of the post (with Discipline) :

Advertisement No. : Item No.

Category of post applied for : (Unreserved/SC/ST/OBC)

1. Name in full (in block letters) : Dr/Mr./Mrs./Miss

2. Address :
 (i) Present Address (for Correspondence, with Phone/Mobile No. & E-mail)-

 (ii) Permanent Home Address-

3. Date of birth: Age: Sex: Male Female
 (according to Matriculation-High School/Higher Secondary Certificate)

4. Nationality :

5. (a) Mother Tongue-
 (b) Other Language(s) (can Speak, Read and Write fluently)-

6. Whether belongs to ST/SC/OBC/Divyang of M.P. :
 (in support, please enclose a Certificate from Authorised Issuing Officer of M.P.)

7. Examinations Passed (Please enclose a copy of each Degree/Diploma/Certificate and Marksheet):

Examination	Name of the Degree/ Diploma/ Certificate	Name of the University or other Examining Body	Percentage of Marks/ OCGA/ OGPA	Division	Year of Passing	Subject(s) (Major)	Distinction, if any
(i) Higher Secondary (10+2) or equivalent							
(ii) Bachelor's Degree							
(iii) Master's Degree							
(iv) Doctorate Degree							
(v) Any other Examination							

8. Employment Record (Starting from the Present Position):

Designation	Pay Scale/ Pay Band with Grade Pay	Institution & Place of Posting	Period (From - To)	Duration (Years & Months)

9. Professional Experience: Teaching/Research/Extension:

Please select Primary, Secondary and Tertiary duties among (i) Teaching, (ii) Research and (iii) Extension

Priority Area	Teaching/Research/Extension	Maximum Marks
Primary		10
Secondary		7
Tertiary		3

Criteria for Distribution of Marks: (Please see the Score Card for details)

(i) TEACHING

S. No.	Item	Details	No. of Semesters Taught	Individual/ Joint
1	Courses taught- Individual (0.5 mark per credit per semester); Joint (0.25 mark per credit per semester)			
2	Clinical duty at Farm/Duty at Farm/ Clinics (0.5 mark per semester)			
3	Major Advisor for PG Students (1mark for M.V.Sc. and 2 marks for Ph.D. Student)			

(ii) RESEARCH

- a. Research Projects handled (2 marks per year per project for PI and 1 mark per year per project for Co-PI for externally funded projects of Rs. 5 lakhs and above)

S. No.	Title of Project(s)	Period (From - To)/ No. of Years	Budget	Funding Agency	PI or Co-PI
1					
2					

- b. Patent/Innovation/Technology Developed/Commercialized (2 marks per event)

.....
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(iii) EXTENSION

Particulars	Title of Event	Date & Duration	Number of Events
Organizing Training Camps/Field Demonstrations/Pilot Projects (1 mark per event)			
T.V./Radio Talks (0.5 mark per event)			
Animal Welfare Camps/Fertility Camps (1 mark per event)			
Any other Innovative Extension Approach/ Activity (0.5 to 1 mark as per its nature/ significance)			

10. Scientific Publications (Published/Accepted):

- (i) Research Papers and Review Articles-

S. No.	Name of the Author(s)	Title of the Research Paper/Review Article	Name of Journal with Year, Volume & Page Number	NAAS Journal Serial No. (w.e.f. 1.1.2017)	NAAS Journal Rating (2017)

- (ii) Books/Manuals/Monographs/Research or Extension Bulletins/Chapters in Book/ Training or Teaching Manuals-

S. No.	Name of the Author(s)	Title of Publication (Book, Manual, Monograph, etc.)	ISBN of Book, Manual, Monograph, etc.	Name of the Publisher/Journal with Page Number	Year of Publication

(iii) Extension/Popular Articles-

S. No.	Name of the Author(s)	Title of the Extension/ Popular Article	Details of Publication (Name of Journal with Year, Volume, Page Number, Refereed or Non- refereed Journal, ISSN of Journal, etc.)	

11. (a) Scholarships and Fellowships Awarded with Details:

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(b) Honours/Medals/Awards, etc. with Details:

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12. Extra-Curricular Activities, e.g. Games, Sports, NCC, NSS, Hostel Wardenship, etc.: ...

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.....

13. Membership/Fellowship of Scientific Societies/Bodies, if any:

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.....

14. Name, Address and Contact Details of Two Referees including One Current Supervisor/Employer:

(1)

(2)

15. Additional Information Pertaining to Score Card, if any:.....

.....

16. Have you ever been Prosecuted/Convicted by a Court of Law for any Offence? Is any Case pending against you in any Court of Law at the time of applying for the Post? If yes, give full particulars of the Case, Detention, Fine, Conviction, Sentence, etc.

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17. Minimum Pay acceptable for the Post applied:

18. Maximum Time needed for Joining the Post, if Selected.....

19. List of Certificates/Testimonials enclosed:

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and belief. No vigilance/disciplinary case(s) are pending or contemplated against me.

Place:
Date:

Signature of the Candidate

REMARKS OF THE PRESENT EMPLOYER
(In the case of those who are already in service)

Certified that information furnished by Dr./Shri/Smt./Ku.....
..... in his/her application has been verified from the office records and is found correct. No vigilance/disciplinary case is pending or contemplated against him/her and he/she is clear from vigilance angle.

The applicant Dr./Shri/Smt./Ku. is holding a permanent/temporary post ofin the scale of pay.....from.....and his/her present basic pay is Rs.....per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for.

Place:.....
Date:.....

Signature
Designation of Appointing Authority
(with official seal)

SUMMARY SHEET

(To be prepared and submitted in six copies in the format given below. No enclosures are to be attached to this sheet)

1. Name of the Applicant :
2. Date of Birth :
3. Whether belonging to ST/SC/OBC/Divyang/Women of M.P. ? :
4. Examination Passed:

Examination	Name of the Degree/Diploma/Certificate	Name of University or other Examining Body	% of Marks/OGPA	Division	Year of Passing	Subject (Major)
10+2 or equivalent						
Bachelor's Degree						
Master's Degree						
Doctorate Degree						
Any other Examination						

5. Employment Record (Starting from the present position):

Designation	Pay Scale/Pay Band with Grade Pay	Institution & Place of Posting	Period (From - To)	Duration (Years & Months)

6. Number of Scientific Publications:

S. No.	Category of Publication	Published	Accepted
1	Scientific Papers (Full Research Papers/Review Articles)		
2	Extension/Popular Articles		
3	Books/Manuals/Monographs		

7. Salient Achievements (including Awards/Honors/Recognition) in Research, Teaching and Extension (not to exceed 200 words).....
8. List Three Best Research Publications, if any.....

Date:

Signature of the Candidate

DETAILS OF QUALIFICATIONS FOR THE POST OF PROFESSOR/PRINCIPAL SCIENTIST, COLLEGE OF VETERINARY SCIENCE & ANIMAL HUSBANDRY

(Subjects: Veterinary Anatomy/Veterinary Physiology/Veterinary Biochemistry/Veterinary Pharmacology & Toxicology/Veterinary Parasitology/Veterinary Microbiology/Veterinary Pathology/Veterinary Public Health & Epidemiology/Animal Nutrition/Animal Genetics & Breeding/Livestock Production Management/Livestock Product Technology/Veterinary & Animal Husbandry Extension Education/Veterinary Surgery & Radiology/Veterinary Medicine/Veterinary Gynaecology and Obstetrics)

Essential:

- i. A Ph.D. Degree in the relevant subject or related field.
- ii. M.V.Sc./M.V.Sc. & A.H. or an equivalent Degree in the relevant subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- iii. A Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) at least with 2nd division.
- iv. Ten years experience in Teaching/Research/Extension Education in the area relevant to the post in recognized national institutes out of which, at least two years should be as Associate Professor/Senior Scientist or in equivalent position in the pay scale of Rs. 37400-67000 + AGP Rs. 9000 and remaining as Assistant Professor/Scientist or in equivalent position in recognized national institutes/reputed private sector research institution recognized by State/Central Government organization (period spent in obtaining Ph.D. Degree will not be counted as experience, except for the in-service Ph.D. candidates).
- v. Contribution or experience in Research/Teaching/Extension as evidenced by publications/innovations/conferences/seminars, etc.
- vi. Registration with the Veterinary Council of India (VCI).

Desirable:

- i. Experience of guiding/supervising student(s) for research.
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR/
SENIOR SCIENTIST, COLLEGE OF VETERINARY SCIENCE &
ANIMAL HUSBANDRY**

(Subjects: Veterinary Anatomy/Veterinary Physiology/Veterinary Biochemistry/Veterinary Pharmacology & Toxicology/Veterinary Parasitology/Veterinary Microbiology/Veterinary Pathology/Veterinary Public Health & Epidemiology/Animal Nutrition/Animal Genetics & Breeding/Livestock Production Management/Livestock Product Technology/Veterinary & Animal Husbandry Extension Education/Veterinary Surgery & Radiology/Veterinary Medicine/Veterinary Gynaecology and Obstetrics)

Essential:

- i. A Ph.D. Degree in the relevant subject or related field.
- ii. M.V.Sc./M.V.Sc. & A.H. or an equivalent Degree in the relevant subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- iii. A Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) at least with 2nd division.
- iv. A minimum eight years experience in relevant subject or area as Assistant Professor/Scientist or in equivalent position (excluding period spent in obtaining Ph.D. degree, except for the in-service Ph.D. candidates) in recognized national institutes/reputed private sector research institution recognized by State/Central Government organization.
- v. Contribution or experience in Research/Teaching/Extension as evidenced by publications/innovations/conferences/seminars, etc.
- vi. Registration with the Veterinary Council of India (VCI).

Desirable:

- i. Experience of guiding/supervising student(s) for research.
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR/
SCIENTIST, COLLEGE OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

(Subjects: Veterinary Anatomy/Veterinary Physiology/Veterinary Biochemistry/Veterinary Pharmacology & Toxicology/Veterinary Parasitology/Veterinary Pathology/Veterinary Public Health & Epidemiology/Animal Nutrition/Animal Genetics & Breeding/Livestock Production Management/Livestock Product Technology/Veterinary Surgery & Radiology)

Essential:

- i. M.V.Sc./M.V.Sc. & A.H. or an equivalent Degree in the relevant subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- ii. A Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) at least with 2nd division.
- iii. Registration with the Veterinary Council of India (VCI).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

Note: Essentiality of NET can be waived off for candidates holding Ph.D. Degree with Course Work in the relevant field, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Desirable:

- i. Ph.D. Degree in the relevant subject or related field.
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF FARM MANAGAR
(EQUIVALENT TO ASSISTANT PROFESSOR/SCIENTIST),
COLLEGE OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

Essential:

- i. M.V.Sc./M.V.Sc. & A.H. or an equivalent Degree in Veterinary Pharmacology & Toxicology/Animal Nutrition/Animal Genetics & Breeding/Livestock Production Management/Poultry Science/Veterinary Gynaecology & Obstetrics) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- ii. A Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) at least with 2nd division.
- iii. Registration with the Veterinary Council of India (VCI).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

Note: Essentiality of NET can be waived off for candidates holding Ph.D. Degree with Course Work in the relevant field, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Desirable:

- i. Ph.D. Degree in the relevant subject or related field.
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POSTS IN
DIRECTORATE OF RESEARCH SERVICES**

1. Deputy Director/Associate Professor

Essential:

- i. A Ph.D. Degree in any branch of Veterinary Science & Animal Husbandry/Fishery Science.
- ii. M.V.Sc./M.V.Sc. & A.H./M.F.Sc. Degree or an equivalent Degree in any branch of Veterinary Science & Animal Husbandry/Fishery Science with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- iii. A Bachelor's Degree in Veterinary Science & Animal Husbandry/Fishery Science (B.V.Sc./B.V.Sc. & A.H./B.F.Sc.) at least with 2nd division.
- iv. A minimum eight years experience in the area of Veterinary Science & Animal Husbandry/Fishery Science as Assistant Professor/Scientist or in equivalent position (excluding period spent in obtaining Ph.D. degree, except for the in-service Ph.D. candidates) in recognized national institutes/reputed private sector research institution recognized by State/Central Government organization.
- v. Contribution or experience in Research/Teaching/Extension as evidenced by publications/innovations/conferences/seminars, etc.
- vi. Registration with the Veterinary Council of India (VCI) (only for the candidates belonging to Veterinary Science & Animal Husbandry graduates).

Desirable:

- i. Experience of guiding/supervising student(s) for research.
- ii. Experience as PI of externally funded projects.

2. Technical Officer/Assistant Professor

Essential:

- i. M.V.Sc./M.V.Sc. & A.H./M.F.Sc. Degree or an equivalent Degree in any branch of Veterinary Science & Animal Husbandry/Fishery Science with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- ii. A Bachelor's Degree in Veterinary Science & Animal Husbandry/Fishery Science (B.V.Sc./B.V.Sc. & A.H./B.F.Sc.) at least with 2nd division.
- iii. Registration with the Veterinary Council of India (VCI) (only for the candidates belonging to Veterinary Science & Animal Husbandry graduates).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

Note: Essentiality of NET can be waived off for candidates holding Ph.D. Degree with Course Work in the relevant field, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Desirable:

- i. Ph.D. Degree in the relevant subject or related field.
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR/
SCIENTIST, ANIMAL BIOTECHNOLOGY CENTRE**

Essential:

- i. M.V.Sc./M.V.Sc. & A.H. or an equivalent Degree in Animal Biotechnology with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or equivalent, or 60% marks.
- ii. A Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) at least with 2nd division.
- iii. Registration with the Veterinary Council of India (VCI).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

Note: Essentiality of NET can be waived off for candidates holding Ph.D. Degree with Course Work in the relevant field, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application.

Desirable:

- i. Ph.D. Degree in the relevant subject or related field.
- ii. Experience as PI of externally funded projects.

SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSISTANT PROFESSOR / SCIENTIST AND EQUIVALENT POSTS

(The filled up Score Card must be submitted by the Applicant along with Application Form)

Name of the Applicant: Dr./Shri/Smt./ Ku.:

Name of the Post applied for, specifying the Discipline:

Criteria / Particulars	Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee
1. ACADEMIC RECORD AND RESEARCH PERFORMANCE	60		
i. Academic Qualifications:	35		
(a) Higher Secondary (10+2) or equivalent (45% to less than 50%: 2 marks; 50% to less than 60%: 3 marks; 60% and above: 4 marks)	4		
(b) Bachelor's Degree (less than 60%: 4 marks; 60% and above: 6 marks)	6		
(c) Master's Degree (less than 80%: 8 marks; 80% and above: 10 marks)	10		
(d) Doctoral Degree (Ph.D.) with Course Work	10		
Doctoral Degree (Ph.D.) without Course Work	5		
(e) National Eligibility Test (NET) Qualified	5		
ii. Scientific Publications (Published / Accepted):	22		
(a) Research Papers / Review Articles	18		
(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating above 6.0: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; NAAS Rating from 4.1 to 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; NAAS Rating from 1.0 to 4.0: 1 mark for first author and 0.5 mark for subsequent authors	18		
(ii) In other journals without NAAS Rating: 0.25 mark per paper for 1 st author and 0.1 mark per paper for subsequent authors			
(b) Scientific Books / Manuals / Monographs (0.5 mark for per book / manual / monograph, irrespective of 1 st author and subsequent authors)	3		

(c) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)	2		
(d) Patent Granted / Patent Published in Public Domain	3		
iii. Participation and Presentation of Papers in Conferences / Seminars / Workshops / Symposia / Trainings:	5		
(a) National / International Conference / Seminar / Workshop / Symposium (with paper presentation: 1 mark for first author for each event)	3		
(b) Scientific Training (7 days and above: 1 mark for each event; below 7 days: 0.5 mark for each event)	3		
2. ASSESSMENT OF DOMAIN KNOWLEDGE AND TEACHING SKILLS	23		
(a) Professional Experience (Assistant Professor / Lecturer / Teaching, Research or Extension Associate, etc. in recognized Academic / Research Institute (2 marks per year of experience)	6		
(b) Awards / Medals / Recognitions / Professional Activities (National / International: 2 marks for each event; State / University / Scientific Association / Society: 1 mark for each event)	6		
(c) Post-M.V.Sc. Fellowship / Employment- JRF, SRF, RA of ICAR / CSIR (1 mark per year of experience)	6		
(d) Extra-Curricular Activities- NCC / NSS / Sports (National: 2 marks for each event; State / University: 1 mark for each event)	6		
TOTAL	85		
3. INTERVIEW	15		
GRAND TOTAL	100		

Signature of Chairman and Members of Screening / Selection Committee

SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR / SENIOR SCIENTIST AND EQUIVALENT POSTS

(The filled up Score Card must be submitted by the Applicant along with Application Form)

Name of the Applicant: Dr. / Shri / Smt. / Ku.:

Name of the Post applied for, specifying the Discipline:

Criteria / Particulars	Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee												
1. ACADEMIC QUALIFICATIONS	15														
(a) Bachelor's Degree (less than 60%: 1 mark; 60% and above: 2 marks)	2														
(b) Master's Degree (less than 80%: 2 marks; 80% and above: 4 marks)	4														
(c) Doctoral Degree (Ph.D.) with Course Work (less than 80%: 4 marks; 80% and above: 6 marks)	6														
Doctoral Degree (Ph.D.) without Course Work (by research alone)	3														
(d) Jawaharlal Nehru Award of ICAR or similar National Award based on Ph.D. Thesis / Work	1.5														
(e) Post-Doctoral Fellowship / Training of 3 months or more	1.5														
2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD	25														
(a) Experience in Teaching / Research / Extension in the Cadre of Assistant Professor or equivalent (0.5 mark for each year over and above minimum qualification of required years)	2														
(b) Attainments in the Professional Field (Maximum marks for primary duty: 10 marks; secondary duty: 7 marks; tertiary duty: 3 marks) Select Primary Duty, Secondary Duty and Tertiary Duty among (i) Teaching, (ii) Research and (iii) Extension Marks will be calculated as per the priority of selection of these duties	20														
<table border="1"> <thead> <tr> <th align="center">Area of Work</th> <th align="center">Mention Priority Area (Primary / Secondary / Tertiary)</th> <th align="center">Score in Each Area</th> </tr> </thead> <tbody> <tr> <td>Teaching</td> <td></td> <td></td> </tr> <tr> <td>Research</td> <td></td> <td></td> </tr> <tr> <td>Extension</td> <td></td> <td></td> </tr> </tbody> </table>	Area of Work	Mention Priority Area (Primary / Secondary / Tertiary)	Score in Each Area	Teaching			Research			Extension					
Area of Work	Mention Priority Area (Primary / Secondary / Tertiary)	Score in Each Area													
Teaching															
Research															
Extension															

i. Teaching:			
1. Courses taught- Individual (0.5 mark per credit per semester); Joint (0.25 mark per credit per semester)	10		
2. Clinical Duty at Farm / Duty at Farm / Clinics (0.5 mark per semester)	5		
3. Major Advisor for PG students (1 mark for M.V.Sc. and 2 marks for Ph.D. student)	5		
ii. Research:			
1. Research Project handled of State / National / International Agencies (2 marks per year per project for PI and 1 mark per year per project for Co-PI for project of Rs. 5 lakhs and above)	6		
2. Patent, Innovation / Technology Developed / Commercialized (2 marks for each event)	4		
iii. Extension:	10		
1. Organizing Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)			
2. T.V. / Radio Talks (0.5 mark per event)			
3. Animal Welfare Camps / Fertility Camps (1 mark per event)			
4. Any other Innovative Extension Approach / Activity (1 mark per activity)			
(c) Scientific Trainings (3 weeks & above: 1 mark for each; 1-2 weeks : 0.5 mark for each)	3		
3. SCIENTIFIC PUBLICATIONS	20		
(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating above 6.0: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; NAAS Rating from 4.1 to 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; NAAS Rating from 1.0 to 4.0: 1 mark per paper for first author and 0.5 mark per paper for subsequent authors	18		
(ii) In other journals without NAAS Rating: 0.25 mark per paper for 1 st author and 0.1 mark per paper for subsequent authors			
(iii) Research Note / Abstract Published in Journal / Conference / Seminar / Symposium / Proceedings: 0.25 mark per paper for each author	3		
(iv) Books / Manuals / Monographs Published by Individuals: 0.5 mark per publication for each author	2		
(v) Research Bulletins / Extension Bulletins / Chapters in Books published by Universities / National Institutes / Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals: 0.25 mark per publication for each author	2		
(vi) Popular Articles published in Leading Dailies / Institutional or Govt. Departmental Periodicals: 0.25 mark per paper for each author	2		
4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / TRAININGS Only with Paper Presentation: International: 1.5 marks per event; National: 1 mark per event	3		

5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT Technical Support / Wardenship / Incharge Sports / NCC Officer / Security Officer / Educational Tour, etc. (1 mark per event per year)	5		
6. AWARDS AND RECOGNITIONS 1. International Awards / Medals / Recognitions (3 marks for each) 2. National Awards / Medals / Recognitions (2 marks for each) 3. State Level Awards / Medals / Recognitions (1.5 marks for each) 4. University Level Awards / Medals / Recognitions (1 mark for each) 5. Any Awards / Medals / Recognitions from Professional Societies (0.5 mark for each) <i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i>	6		
7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.	8		
(a) International Level (3 marks per activity as Leader / Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Director; 0.5 mark per activity as Associate Leader / Co-Director)	5		
(b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (1 mark per event)	3		
8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE (1.5 marks per event)	3		
TOTAL	85		
9. INTERVIEW	15		
GRAND TOTAL	100		

Signature of Chairman and Members of Screening / Selection Committee

SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF PROFESSOR / PRINCIPAL SCIENTIST AND EQUIVALENT POSTS

(The filled up Score Card must be submitted by the Applicant along with Application Form)

Name of the Applicant: Dr. / Shri / Smt. / Ku.:

Name of the Post applied for, specifying the Discipline:

Criteria / Particulars	Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee												
1. ACADEMIC QUALIFICATIONS	10														
(a) Bachelor's Degree (less than 60%: 1 mark; 60% and above: 2 marks)	2														
(b) Master's Degree (less than 80%: 1 mark; 80% and above: 2 marks)	2														
(c) Doctoral Degree (Ph.D.) with Course Work (less than 80%: 2 marks; 80% and above: 4 marks)	4														
Doctoral Degree (Ph.D.) without Course Work (by research alone)	2														
(d) Jawaharlal Nehru Award of ICAR or similar National Award based on Ph.D. Thesis / Work	1														
(e) Post-Doctoral Fellowship / Training of 3 months or more	1														
2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD	25														
(a) Experience in Teaching / Research / Extension in the Cadre of Assistant Professor or equivalent (0.5 mark for each year over and above minimum qualification of required years)	2														
(b) Attainments in the Professional Field (Maximum marks for primary duty: 10 marks; secondary duty: 7 marks; tertiary duty: 3 marks) Select Primary Duty, Secondary Duty and Tertiary Duty among (i) Teaching, (ii) Research and (iii) Extension Marks will be calculated as per the priority of selection of these duties	20														
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Area of Work	Mention Priority Area (Primary / Secondary / Tertiary)	Score in Each Area													
Teaching															
Research															
Extension															
i. Teaching:															

1. Courses taught- Individual (0.5 mark per credit per semester); Joint (0.25 mark per credit per semester)	10		
2. Clinical Duty at Farm / Duty at Farm / Clinics (0.5 mark per semester)	5		
3. Major Advisor for PG students (1 mark for M.V.Sc. and 2 marks for Ph.D. student)	5		
ii. Research:			
1. Research Project handled of State / National / International Agencies (2 marks per year per project for PI and 1 mark per year per project for Co-PI for project of Rs. 5 lakhs and above)	6		
2. Patent, Innovation / Technology Developed / Commercialized (2 marks for each event)	4		
iii. Extension:	10		
1. Organizing Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)			
2. T.V. / Radio Talks (0.5 mark per event)			
3. Animal Welfare Camps / Fertility Camps (1 mark per event)			
4. Any other Innovative Extension Approach / Activity (1 mark per activity)			
(c) Scientific Trainings (3 weeks & above: 1 mark for each; 1-2 weeks : 0.5 mark for each)	3		
3. SCIENTIFIC PUBLICATIONS	20		
(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating above 6.0: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; NAAS Rating from 4.1 to 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; NAAS Rating from 1.0 to 4.0: 1 mark per paper for first author and 0.5 mark per paper for subsequent authors	18		
(ii) In other journals without NAAS Rating: 0.25 mark per paper for 1 st author and 0.1 mark per paper for subsequent authors			
(iii) Research Note / Abstract Published in Journal / Conference / Seminar / Symposium / Proceedings: 0.25 mark per paper for each author	3		
(iv) Books / Manuals / Monographs Published by Individuals: 0.5 mark per publication for each author	2		
(v) Research Bulletins / Extension Bulletins / Chapters in Books published by Universities / National Institutes / Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals: 0.25 mark per publication for each author	2		
(vi) Popular Articles published in Leading Dailies / Institutional or Govt. Departmental Periodicals: 0.25 mark per paper for each author	2		
4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / TRAININGS Only with Paper Presentation: International: 1.5 marks per event; National: 1 mark per event	3		
5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT	5		

Technical Support / Wardenship / Incharge Sports / NCC Officer / Security Officer / Educational Tour, etc. (1 mark per event per year)			
6. AWARDS AND RECOGNITIONS 1. International Awards / Medals / Recognitions (3 marks for each) 2. National Awards / Medals / Recognitions (2 marks for each) 3. State Level Awards / Medals / Recognitions (1.5 marks for each) 4. University Level Awards / Medals / Recognitions (1 mark for each) 5. Any Awards / Medals / Recognitions from Professional Societies (0.5 mark for each) <i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i>	6		
7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.	8		
(a) International Level (3 marks per activity as Leader / Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Director; 0.5 mark per activity as Associate Leader / Co-Director)	5		
(b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (1 mark per event)	3		
8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE (1.5 marks per event)	3		
9. SPECIFY 5 MOST SIGNIFICANT CONTRIBUTIONS IN THE FIELD OF RESEARCH / TEACHING / EXTENSION RELEVANT TO THE POST BEING APPLIED FOR It may include patents, innovative technologies, varieties, products, concepts, methodologies developed and applied in the field, to be supported by appropriate documents / publications (Maximum 200 words, attach separate sheet) (1 mark for each significant contribution)	5		
TOTAL	85		
10. INTERVIEW	15		
GRAND TOTAL	100		

Signature of Chairman and Members of Screening / Selection Committee